

**Memorandum of Understanding
Work Schedules**

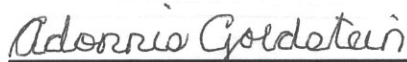
This memorandum of understanding (MOU) updates and clarifies language regarding Article 17, *Workweek, Hours of Work and Schedules*, in the negotiated collective bargaining agreement between AFGE, Local 1309, and the USGS Libraries Program, Clarence King Library.

The contract was negotiated, agreed to and enacted on November 21, 2000 using current language from the USGS Alternative Work Schedule Handbook as written at that time. In 2006 this Handbook was revised to incorporate changes in legislation and revised organizational policies. As a result, some language in the contract was superseded by the new version.

This MOU serves to document agreement by both parties to use the most current version of the USGS Alternative Work Schedule Handbook when determining work schedules for employees covered by the contract.

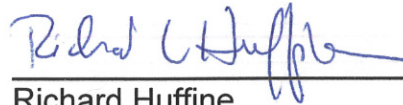
Agreed to this 24th day of April, 2013

For the Union:



Adonnis Goldstein
President, AFGE Local 1309

For the Employer:



Richard Huffine
Director, USGS Libraries Program